



**MODERN APPRENTICESHIP
IMPLEMENTATION GROUP
UPDATE BULLETIN - ISSUE 2
(September 1995)**

The Story So Far

Since our last issue of the Bulletin another framework has been endorsed by the Implementation Group for use in Scotland within Skillseekers. This was the framework from the Marine & Engineering Training Association (M&ETA). Another three frameworks have been submitted for formal endorsement and we expect a further dozen to come forward in September and October. So things are really starting to move. At the end of each bulletin we shall summarise the current situation regarding the frameworks. So watch this space to monitor progress.

Development Funding

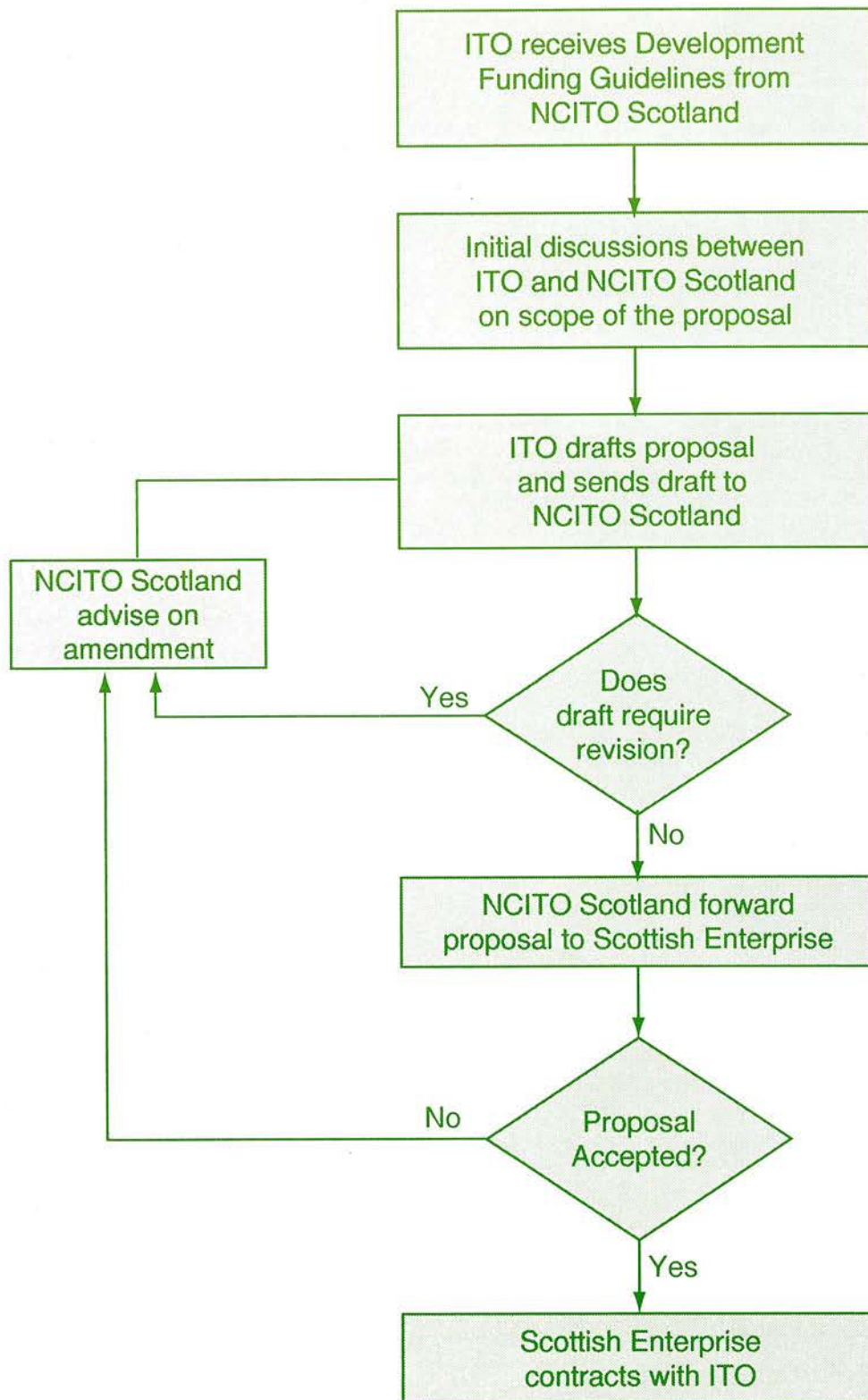
Many ITOs received development funding for consultation with their industry sector and development of their English frameworks. However some ITOs may incur additional expenditure in:

- consulting with Scottish employers as to the suitability of the existing framework
- modifying this framework to suit the needs of Scottish industry and the Scottish vocational education and training system e.g. it may be necessary to map the Scottish core skills in the SVQs.
- marketing the Modern Apprenticeship to Scottish employers and young people e.g. producing publicity materials promoting the Modern Apprenticeship within Skillseekers.

Scottish Enterprise has made available some development funding for ITO activity in these areas. NCITO Scotland has sent all ITOs a copy of the Guidelines for Submission of Development Funding Proposals. Additional copies can be obtained from NCITO Scotland. The process of applying for development funding is illustrated in the diagram overleaf.

If you would like to discuss informally your ITO's proposal, call Lynn Stewart or Sheila McCullough at NCITO Scotland.

PROCEDURE FOR SUBMISSION OF DEVELOPMENT FUNDING PROPOSALS



Modern Apprenticeships in Scotland - Your Questions Answered

QUESTION *I am still confused about whether Accelerated Modern Apprenticeships will apply in Scotland. The position seems to vary in different LEC areas. Can you clarify this?*

ANSWER The term "Accelerated Modern Apprenticeship" will not be used in Scotland. Modern Apprenticeships in Scotland will be delivered according to the Skillseekers criteria. In many LEC areas this means that a young person can become a Modern Apprentice at any age, provided that the apprenticeship is completed before their 25th birthday. Individual action plans will be created for each young person who will progress through the apprenticeship at a pace suitable to themselves, regardless of their age. In some LEC areas young people are only entitled to become Skillseekers up to the age of 18. If you are in any doubt as to age limits, our advice is to check with the LEC concerned at the point of registration of the young person as a Modern Apprentice.

QUESTION *Our ITO has produced what we consider to be very attractive promotional leaflets to interest young people in our Modern Apprenticeship. We designed these before we knew whether Modern Apprenticeships would be introduced into Scotland and therefore they focus on the English situation. What should we do for Scottish young people?*

ANSWER Earlier in this Bulletin we talked about development funding from Scottish Enterprise for marketing in Scotland. This is just the sort of area where such funding might apply. Depending on the actual content of your leaflets, you could produce a Scottish insert or an amended version of the existing leaflet for the Scottish market. In either case, any marketing materials which are produced through Scottish Enterprise funding must feature delivery through Skillseekers. Lynn Curran at Scottish Enterprise (0141 248 2700) will be pleased to help and advise ITOs about this.

QUESTION *Our company is a training provider and we have received a copy of Update Bulletin 1 from our LEC. We would like to become involved in Modern Apprenticeships in the sectors where we already operate in Skillseekers. How can we get further information?*

ANSWER For specific information on Modern Apprenticeships in a particular sector, contact the ITO for that sector. You will be able to get ITO contact names and numbers from NCITO Scotland or from your LEC. Also continue talking to your contacts in the LEC so that you keep abreast of developments in your own locality.

QUESTION *There seems to be a lot of debate about core skills provision. In our framework we consider that the core skills are implicit in the SVQs. What should we include in our submission to demonstrate this?*

ANSWER The simplest way to tackle this is to produce a mapping exercise showing exactly where in the SVQs the various elements of the core skills will be covered. Development funding may be available for an ITO to undertake this mapping exercise.

QUESTION *Most of what I have read so far about Modern Apprenticeships in Scotland relates to the endorsement process. What happens after the MA is endorsed for use in Scotland?*

ANSWER The responsibility for implementation for the Modern Apprenticeships rests primarily with the ITO concerned in conjunction with the LEC network. LECs and ITOs will be partners in taking things forward after endorsement.

QUESTION *Employers in our sector have young people now who are suitable for Modern Apprenticeships. The Scottish framework is not likely to be endorsed until January 1996. What happens to these young people?*

ANSWER This should not present a problem a problem because Modern Apprenticeships are delivered through Skillseekers. The young people can begin now as "ordinary" Skillseekers and once the framework is endorsed the employer, ITO and LEC will initiate discussions on converting them into Modern Apprenticeships.

Frameworks Endorsed by the Implementation Group

Motor Industry Training Standards Council
Marine & Engineering Training Association (M&ETA)

Endorsed on 30 June 1995
Endorsed on 25 August 1995

Frameworks Submitted for Endorsement

Bus & Coach Training Ltd
Engineering Training Association
Glass Training Ltd.

ITOs Who Have Indicated Their Intent to Come Forward for Endorsement

ATB Landbase
Aviation Training Association
Banking Information Services
British Agricultural & Garden Machinery Association
British Furniture Manufacturers Training
British Marine Industries Association
British Plumbing Employers Council
British Polymer Training Association
Builders Merchants Federation
Carpet Industry Training Council
Chemical Industries Association
Cleaning & Support Services Association
Confederation of British Wool Textiles Ltd.
Construction Industry Training Board
COSLA
Craft Bakery Training Organisation (Scotland)
Electrical Installation Engineering ITO

Electricity Training Association
Engineering Construction Industry Training Board
Engineering Services Training Trust Ltd
Hairdressing Training Board
Hotel & Catering Training Council
Information Technology ITO
KLITRA
Paper Education Training Council
REATEA
Road Haulage and Distribution Training Council
Scottish Distributive Industries Training Council
Scottish Print Employers Federation
Sea Fish Industry Authority
Security Industry Training Organisation
SFMTA

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