

MODERN
➔ APPRENTICESHIPS

bulletin



News and Information about Scottish Modern Apprenticeships

ISSUE 30: AUGUST 2002

The Pie's the Limit!



*Have you seen
the TV ads?*



www.modernapprenticeships.com

Modern Apprenticeship Bulletin



January 2002



March 2002

MA Bulletin is sponsored by Highlands and Island Enterprise and has a print run of 3,000 copies. It is circulated – free of charge – to all organisations with an interest in Scottish Modern Apprenticeships, including Sector Skills Councils, Local Enterprise Companies, Careers Companies, Colleges, Universities, Training Providers, employers and other bodies. Letters and articles for publication are welcomed.

If you would like to be added to the mailing list to receive future issues, please contact the Editor.

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Next issue: November 2002

Front cover picture.

Jennifer Craig has become the first person in Scotland to achieve the Modern Apprenticeship in Craft Bakery. Jennifer (21) works at Cameron's Bakery in Selkirk.

A lot has been happening with Scottish Modern Apprenticeships since the last issue of MA Bulletin in March.

On a national level, we have had 2 successful television advertising campaigns, which have generated a significant amount of interest from employers and potential apprentices.

We have also been preparing for the first ever Scottish Modern Apprenticeship Awards, which will be held in Edinburgh on 30 October. Minister for Enterprise, Transport and Lifelong Learning, Iain Gray, will be attending the event, which is aimed at showcasing the excellent contribution of employers, training providers and Modern Apprentices to the programme. I have had the pleasure of sitting on the judging panel for this event and have been impressed with the high standard of entries.

At the end of October, the Scottish Parliament Enterprise and Lifelong Learning Inquiry report will be published – and it's widely expected that the report will contain proposals which will impact on the Modern Apprenticeship programme – we'll keep you up to date with developments in the next issue of MA Bulletin, which will be circulated in November 2002.

MODERN APPRENTICESHIPS



In this issue we've made some changes, which I hope will improve the magazine. We've improved the design and layout and introduced some new features. A new section giving news and information about developments within Scottish colleges is on page 11 – and a new 'Dear MAIG' section gives you the opportunity to ask specific questions about any aspect of Modern Apprenticeships in Scotland.

I hope you enjoy reading this issue.

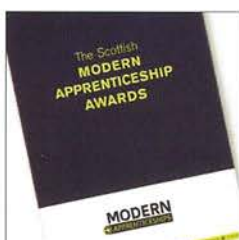
John Cunningham

John Cunningham
Chairman

Modern Apprenticeship Implementation Group

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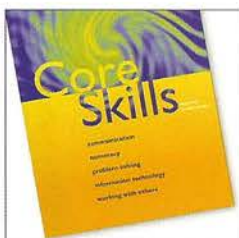
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New National Awards Ceremony for MAs



The first ever Scottish Modern Apprenticeship Awards will be held on Wednesday 30 October 2002. Iain Gray MSP, Minister for Enterprise, Transport and Lifelong Learning, will present the awards at a prestigious ceremony being held in the Caledonian Hotel in Edinburgh. There are 5 award categories:

- Employer of MAs
- Training Providers
- Partnerships
- Apprentice achievement
- Judges outstanding achievement award.

The judging panel are: John Cunningham, SE Lanarkshire; Anneliese Archibald, SCOTO; Adam Weir, NTP Scotland; Harry Donaldson, GMB; Douglas MacDougall, HIE and Rosemary Whelan, Scottish Executive.

Almost 100 submissions have been received and the finalists – who will be invited to the ceremony in October – will be announced on 12 September 2002. Further information is available from mark.newlands@scotent.co.uk

Iain Gray is new Enterprise Minister



Since the last issue of MA Bulletin, Iain Gray has been appointed as the new Minister for Enterprise, Transport and Lifelong Learning in the Cabinet following the resignation of Wendy Alexander. The MSP for Edinburgh Pentlands was born in Edinburgh in 1957 and was a secondary school teacher for seven years in the Lothians and two years in Mozambique. Press release and biography at: www.scotland.gov.uk/pages/new/s/2002/05/SEFM017.aspx

NEW TV CAMPAIGN FOR MODERN APPRENTICESHIPS



A new national 4-week TV advertising campaign for Modern Apprenticeships was launched in early August. The 40-second advertisements were shown in England, Wales and Scotland, with advertisements being tailored to reflect the differences in the programme which exist in the 3 countries. In addition, a 2-week campaign using Scottish-produced advertisements – featuring 2 girls on a bus and a family at the dinner table – were also screened in Scotland only.

The last Scottish campaign screened in March 2002 was very successful in raising awareness and generated significant traffic on the official web site www.modernapprenticeships.com and telephone calls to Careers Scotland and learndirect Scotland.

Repeat performance for MA Challenge Fund

Scottish Enterprise has issued an invitation for applications for the Modern Apprenticeship Challenge Fund 2002/2003. The fund – which is aimed at encouraging innovative ways to promote Scottish Modern Apprenticeships – is available to SSCs, former NTOs and other key partners for promotional activity or events. The maximum funding available for each project is £5,000.

More details from mark.newlands@scotent.co.uk



SSDA opens for business



The organisation responsible for underpinning and developing Sector Skills Councils (SSCs) opened for business on 1 April 2002. The Sector Skills Development Agency (SSDA) will fund and support SSCs – the bodies which will replace National Training Organisations. SSCs will have responsibility for the development and promotion of Modern Apprenticeships throughout the UK. More information about the SSDA is available at www.ssda.org.uk

SCOTO web site continues to grow

The number of visitors to the SCOTO web site is at an all time high. Almost 70,000 visitors were recorded on the site in July – this compares to 15,000 in January and 38,000 in February. One of the most popular sections is Modern Apprenticeship News. The site can be viewed at www.scoto.org.uk

Frameworks available to download

It is now possible to download selected MA Framework documents from the SCONTO web site. At present, 2 frameworks are available – Advice and Guidance and Operating Department Practice. But in the next few months, Accounting, Health and Social Care and Housing Management will also be added. Details at:

www.sconto.org.uk/masub/maframe.htm

Perth gets some culture!

Perth College has become an SQA approved centre for the delivery of SVQs in Cultural Heritage. The college is also looking at the possibility of delivering the Modern Apprenticeship in Museum Gallery and Heritage. Further details are available from Carolyn Baird at Perth College on 01738 877602. Email:

carolyn.baird@groupwise.uhi.ac.uk

New MA leaflet for Information Technology



A new promotional leaflet for Modern Apprenticeships in Information Technology has been produced by e-skills. The 8-page leaflet gives general information and advice about MAs and features several case studies. Copies are available from Michael.kowbel@eskillsnto.org.uk or on the e-skills web site at www.e-skillsnto.org.uk/scotland

MAIG improves approval process



The Modern Apprenticeship Implementation Group (MAIG) has agreed to introduce new procedures to improve the quality of its pre-endorsement process:

- A new Standard framework document will be introduced in Scotland and all SSCs/NTOs will be required to use this for endorsements or re-endorsements to their frameworks.
- A new Guidance document will be issued to SSCs/NTOs and will give details on the process for endorsement and re-endorsement of frameworks in Scotland.

In addition, SSCs/NTOs are now required to submit their draft frameworks to SCONTO at least four weeks in advance of MAIG meetings. For more information, contact stuart.mckenna@sconto.org.uk

MA registration and certification

The Scottish Executive has asked SCONTO to undertake a housekeeping role in relation to Scottish Modern Apprenticeships during the transition from NTOs to SSCs. Specifically, SCONTO has been asked to ensure that registration and certification of apprentices remains unaffected during this transition period.

SCONTO Lifelong Learning Officer, Stuart McKenna, has been contacting former NTOs with a Scottish MA framework to offer advice and guidance about registration and certification requirements in Scotland and to establish if any difficulties are being experienced at the present time. At present, no former NTOs have reported any significant difficulties with registration and certification in Scotland. More details from stuart.mckenna@sconto.org.uk



Change to Customer Service MA

A significant change has been made to the Customer Service MA framework in Scotland. In the past, it was necessary for all 5 core skills to be separately certificated. However, from 1 June 2002, only 2 core skills need to be separately certificated. More details are available from: beverly.dann@cslb.demon.co.uk

Employer Information

Customer Service

MODERN APPRENTICESHIPS

Modern Apprenticeships offer people aged 16 and over paid employment and high level training. There are over 20 different types of Modern Apprenticeship available in Scotland - including Customer Service.

www.modernapprenticeships.com

TOP 20 Frameworks

31 March 2002

Ranking*	Framework	Apprentices in training
1 (1)	Construction	3789
2 (2)	Electrotechnical	2002
3 (3)	Engineering	1912
4 (4)	Motor Vehicle	1812
5 (6)	Customer Service	1768
6 (5)	Business Administration	1542
7 (7)	Hospitality	1232
8 (10)	Management	1061
9 (-)	Information Technology	946
10 (8)	Plumbing	789
11 (13)	Health and Social Care	671
12 (12)	Early Years Care and Education	514
13 (14)	Hairdressing	451
14 (9)	Engineering Services	444
15 (11)	Travel Services	336
16 (15)	Retail	332
17 (18)	Amenity Horticulture	174
18 (17)	Chemical Industries	169
19 (16)	Engineering Construction	166
20 (20)	Accounting	147

* Figures in brackets show the ranking of each framework at 31 December 2001. Figures do not include Highland and Islands Enterprise area.

The top twenty Modern Apprenticeship frameworks in Scotland (in terms of take-up) are shown above.

The **Information Technology** framework is the highest entry in this chart with an impressive debut at number nine. The framework was revised in 2001 and the mandatory requirement for S/NVQ level 2 to be undertaken was removed. If we add the 91 apprentices registered on the previous framework, the achievement is all the more impressive.

The **Customer Service** framework has finally overtaken **Business Administration** to secure the fifth slot in the ranking – making it the most popular non-traditional apprenticeship at present. The **Management** framework continues its climb up the table adding a further 600 to its total.

Just outside the top twenty is the **Occupational Health and Safety Practice** framework with 141 registrations and **Sport & Recreation** with 130. Surprisingly, the new **Advice and Guidance** framework has no registrations yet, despite having a potentially large employer market. At 31 March 2002, there were 16 frameworks which had no registrations at all.

Figures for the Highlands and Islands area will appear in the next issue of MA Bulletin.

MAIG in Scotland

The Modern Apprenticeship Implementation Group (MAIG) has issued a new monthly e-mail newsletter 'MAIG in Scotland'. The newsletter is aimed at providing up to date details about developments with Scottish Modern Apprenticeship frameworks and giving advanced notice of the development of new or updated frameworks. It will also report on major events and policies related to the MA programme in Scotland. To have your details added to the mailing list, contact stuart.mckenna@sconto.org.uk

New MA for Dental Nurses

A new Scottish Modern Apprenticeship for Dental Nurses should be available for implementation in October 2002. Employers and key stakeholders in the sector are currently being consulted about the content of the framework. More information is available from stuart.mckenna@sconto.org.uk



Gerry Cavanagh from the Scottish Executive is involved in developing the new Dental Nursing MA

MASCOT site updated

The MASCOT site – which gives details of the content of all Scottish Modern Apprenticeships – has been updated and re-branded with the familiar orange and green colours used in other MA promotional materials. The site can be viewed at www.mascot.uk.com

New MA in Learning and Development

A new Scottish Modern Apprenticeship in Learning and Development is now being developed. The framework is being developed jointly by the Employment NTO and SCONTO.

Further information is available from stuart.mckenna@sconto.org.uk

New leaflet for Accounting MA

The Association of Accounting Technicians (AAT) has produced an employer guide to show how their Accounting Technician qualification fits into the Modern Apprenticeship programme. Copies of the leaflet are available from mark.newlands@scotent.co.uk



Sport and Recreation MA being reviewed

The Scottish Modern Apprenticeship in Sport and Recreation is now being reviewed and it is hoped that a new framework will be available from January 2003. A consultation event for employers and key stakeholders will be held in Glasgow on Monday 9 September 2002. The meeting will also focus on the recent review of national occupational standards in this sector. For more information, contact Ashley Pringle on 0141-331-8484. Email A.Pringle@gcal.ac.uk

Automatic certification of core skills

Many Modern Apprenticeship frameworks require core skills to be separately certificated. But it may be possible for individual candidates to gain automatic certification of some - or all - of these core skills depending on the qualifications they have already achieved at school or college.

Core skills profile

All school leavers now have a core skills profile on their Scottish Qualifications Certificate and this shows the core skills and levels which they have achieved in the course of their studies. SQA has mapped many National Qualifications – such as Standard Grades and Highers – and established the level of core skill in these. So candidates achieving specific National Qualifications will automatically achieve certain levels of core skills.

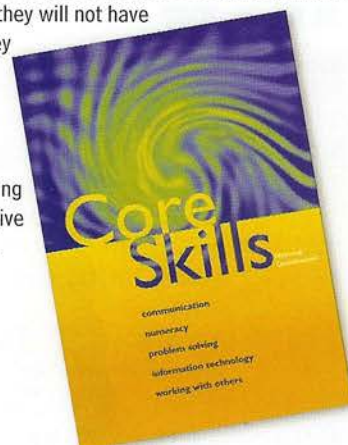
The core skills profile can be used to gain credit in Modern Apprenticeship frameworks; if the framework states that the candidate must achieve, for example, Communication at Intermediate 1, and the candidate has this on their core skills profile, then this is sufficient evidence that the candidate has achieved this core skill and it does not need to be separately certificated.

1995 – 1999

The core skills profile was introduced in 2000. However, candidates achieving National Qualifications from 1995-1999 may also be able to achieve automatic certification of core skills. Although they will not have a core skills profile on their SQC, they may still have achieved core skills through the National Qualifications they have gained.

SQA has produced a brochure outlining the qualifications and courses that give automatic certification of core skills.

'Automatic Certification of Core skills in National Qualifications' is available from SQA publications on 0141 242 2168 or the SQA Website at www.sqa.org.uk



Core Skills – spoiled for choice!

Core Skills from any awarding body may be used in Scottish Modern Apprenticeship frameworks. Although framework documents traditionally give reference numbers for SQA core skills only, this is for the sake of consistency and is not prescriptive.

There are presently 6 awarding bodies able to deliver the workplace core skills and the reference numbers for these are given below.

CORE SKILL	AWARDING BODY					
	AMD	IMI	SQA	C & G	LCCIEB	SQA & HAB
Communication						
Access 3	D3Y904	D3YX04	D6C504	D6BE04	D6GC	D6TG
Intermediate 1	D3YA04	D3YY04	D6C604	D6BF04	D6J3	D6TH
Intermediate 2	D3YB04	N/A	D6C704	D6FV04	D6J4	N/A
Higher	D3YC04	N/A	D6C804	D6BH04	D6J5	N/A
Numeracy						
Access 3	D3YD04	D6B504	D6C904	D6BJ04	D6J6	D6TJ
Intermediate 1	D3YE04	D6B604	D6CA04	D6BK04	D6J7	D6TK
Intermediate 2	D3YF04	N/A	D6CB04	D6BL04	D6J8	N/A
Higher	D3YG04	N/A	D6CC04	D6BM04	D6J9	N/A
Problem Solving						
Access 3	D3YH04	D6B704	D6CD04	D6BN04	D6JA	D6TL
Intermediate 1	D3YJ04	D6ND04	D6CE04	D6H704	D6JB	D6TM
Intermediate 2	D3YK04	N/A	D6CF04	D6BS04	D6JC	N/A
Higher	D3YL04	N/A	D6CH04	D6BT04	D6JD	N/A
Working with Others						
Access 3	D3YM04	D6BA04	D6CJ04	D6BV04	D6JE	D6TN
Intermediate 1	D3YN04	D6BB04	D6CK04	D6BW04	D6JF	D6TP
Intermediate 2	D3YP04	N/A	D6CL04	D6BX04	D6LA	N/A
Higher	D3YR04	N/A	D6CM04	D6BY04	D6LB	N/A
Information Technology						
Access 3	D3YS04	D6BC04	D6CN04	D6C104	D6LC	D6TR
Intermediate 1	D3YT04	D6BD04	D6CP04	D6C204	D6LD	D6TS
Intermediate 2	D3YV04	N/A	D6CR04	D6X804	D6LE	N/A
Higher	D3YW04	N/A	D6CS04	D6C404	D6LF	N/A

Dear MAIG



Are you mystified by Modern Apprenticeships? Is there a question that you can't get a straight answer to? Here's your opportunity to ask the experts. Send your question to the Editor and it will be included - with an answer - in the next issue of MA Bulletin. Questions are welcomed from employers, training providers, colleges, SSC/NTOs and Modern Apprentices - in fact, anyone with an interest in Modern Apprenticeships in Scotland.

Question: I work for a college and the SVQs in the Modern Apprenticeship framework which I deliver have recently been re-accredited. Do I need to wait for the SSC/NTO to issue a new framework document before I can use these as part of the Modern Apprenticeship?

Answer: No. When SVQ(s) are re-accredited, they automatically replace the previous SVQ(s) in the Modern Apprenticeship framework. Thereafter, the SSC/NTO responsible for the framework, has 9 months to formally review it and submit to MAIG for re-endorsement. So you can register candidates on the framework using the re-accredited SVQ - and expect to receive an updated framework document from the SSC/NTO within 9 months.

Question: Our SSC/NTO has recently developed a new SVQ which has been accredited by SQA and will be offered by several awarding bodies. We would like to include this as a new route in our Modern Apprenticeship framework - do we have to re-write the whole framework and submit to MAIG for re-endorsement.

Answer: No. You simply need to write a formal letter to MAIG requesting that the new SVQ be included within the existing framework. Of course, you would need to demonstrate that there was a demand from employers in the sector for the new route. You would also be expected to publicise the new route to employers and stakeholders in your sector.

Question: I am a training provider and have had to wait several months for my NTO to send me Modern Apprenticeship Certificates of Completion for candidates who have completed their apprenticeships. I think it's important for candidates to get their certificates reasonably quickly so that they can enjoy their achievement - and it's also important for our company as our LEC will only make the final milestone payment on receipt of a copy of this certificate.

Answer: Most SSCs/NTOs are aware of the importance of responding quickly to requests for registration and certification - and most will respond within 4 weeks. MAIG has discussed this issue at length and has decided to issue guidance to SSCs/NTOs, stating that the maximum turnaround time for registration and certification should be 4 weeks.

MODERN APPRENTICESHIPS

Question: How long do Modern Apprenticeship frameworks remain current?

Answer: SSCs/NTOs must review their frameworks within 9 months of a change to the central SVQ(s) in their framework - so if the SVQ is accredited for 3 years, the framework could technically be available for a maximum of 3 years and 9 months. However, most SSCs/NTOs prefer to update frameworks more often than this.

Question: I am a training provider and have heard that Sector Skills Councils are replacing National Training Organisations. Will this have any effect on the registration and certification of Scottish Modern Apprenticeships?

Answer: Yes. Sector Skills Councils are being developed at the moment by the Sector Skills Development Agency (SSDA). Presently, there are 5 'Trailblazers' up and running with another 5 SSCs in an advanced state of development.

Responsibility for Modern Apprenticeships (throughout the UK) will normally rest with Sector Skills Councils. However, in some cases, other organisations recognised by the SSDA may be given responsibility for Modern Apprenticeship frameworks. This is because there will not be an SSC for every industry sector.

The former NTO you are dealing with will inform you when - and if - the framework is being transferred to an SSC or other organisation. A list of all SSCs is available at the SSDA web site www.ssda.org.uk and you can find the appropriate contact for each framework on the MASCOT site at www.mascot.uk.com

If you have a question about Modern Apprenticeships that you would like answered, please contact Stuart McKenna on Email: stuart.mckenna@sconto.org.uk

CITB 'alternative' craft training

Staff at the CITB Scotland West Office took part in an alternative type of Craft Training recently when they had a wee paddle 'doon the watter' in aid of charity! The staff – who deal with the recruitment, placement, monitoring and control of Modern Apprentices throughout their 4 year apprenticeship – took part in a charity white water rafting event in aid of the Leprosy Relief Association.



Pictured are: Walter Kerr, Training Advisor; Hugh McCafferty, Area Manager; Josephine Monaghan, Supervisory Training Advisor; George McGee, Training Advisor; John McGinley, Training Advisor; Aileen Thorpe, Training Advisor; and guests David Barr and Simon Sweeney.



Award Ceremony in Lochaber

An event was held in Lochaber recently for the recognition of both academic and vocational achievements – including Modern Apprenticeships.

Lochaber Enterprise – in partnership with Lochaber College and Inverness College – hosted the evening event, which saw many candidates receive awards for the completion of their vocational training.

Many trainees were given awards for their achievements – ranging from Level I SVQs in Amenity Horticulture, to Modern Apprenticeships in Business Administration.

Many Modern Apprenticeships are delivered in Lochaber – mainly in construction, engineering and business administration. Promotion of the hospitality and tourism sector is presently underway.

Lochaber Enterprise continuously promotes the Modern Apprenticeship programme and actively encourages the take-up of this type of training to both candidates and employers.

For any information relating to Modern Apprenticeships within the Lochaber area, please contact Magz Cormack at Lochaber Enterprise on 01397 70 4326 or email m.cormack@hient.co.uk.

Meeting the Meat Apprentices!

Politicians are accustomed to the metaphorical back stabbing so John Scott MSP was especially pleased the implements were safely tucked away in the sterilisers when he visited A K Stoddart recently.

The firm – one of Scotland's largest beef slaughtering and processing companies – briefly stopped production to welcome the Ayr MSP. John Scott's visit to plant was to present Modern Apprenticeships certificates to 28 members of staff – more than half the workforce.

Food Training Services, a subsidiary of the Perth based Scottish Federation of Meat Traders, has worked in partnership with the plant management to ensure that employees are given good quality training that enhances craft skills. Most of the successful apprentices were in the 25 plus age category.



Tom's the top apprentice

Modern Apprentice Tom Drakeford (above right) from Shetland has been presented with an award by the Royal Agricultural Society for best student or apprentice in the agricultural engineer category. Tom has been working for agricultural contracting firm D & R Contractors. David Nicolson, partner in the firm (above left), said he was delighted with Tom's achievement. Tom's Modern Apprenticeship training programme has been organised by Shetland Islands Council training section and is funded by Shetland Enterprise.

Scotland East sweeps the prizes



Sweeping up! Douglas Fergus, CITB, is pictured with the successful apprentices.

At the recent Scottish Association of Timber Trade Teachers Competition held at Inverness College, three carpentry & joinery Modern Apprentices from colleges in the East of Scotland scooped the prizes.

Steven Walker from Borders College took first prize with Garry Legge, Jewel & Esk Valley College and Colin Fitchet, Angus College taking second and third prize respectively.

The Scottish Association of Timber Trade Teachers (SATT) invited colleges from Dumfries to Shetland to enter their best student to represent their college. In total, 19 colleges took part in the all day event with the students (aged 16-18) being set the task of producing a hardwood door and frame to rigorous standards.

The competition prizes - sponsored by De-Walt Tools - were presented by Douglas Fergus, Scottish Manager of the Construction Industry Training Board.

Double first for Orange Apprentice

A young telecommunications technician from Glasgow has become Orange's first fully-fledged female Modern Apprentice in the UK and the first person to complete the company's Modern Apprenticeship programme in Scotland.

Louise Logue (pictured right) joined the programme in September 1998, aged 16, and after three years' hard work now holds a Modern Apprenticeship Certificate of Completion.

Orange introduced the Modern Apprenticeship six years ago in order to provide a quality training package for its new technical staff. It is supported in this task by training specialists, NTP Ltd. Each year, the company recruits around a dozen school or college leavers to the programme, aged between 16 and 22 years old with appropriate qualifications.

Louise's apprenticeship wasn't without its hitches. Shortly after starting the programme she was diagnosed with Myalgic Encephalomyelitis (ME). 'It is to Louise's credit that she completed her training, even though she was obviously suffering from the debilitating affects of this medical condition,' said John Gilmour, her line manager. Louise is currently studying for an HNC in Telecommunications.



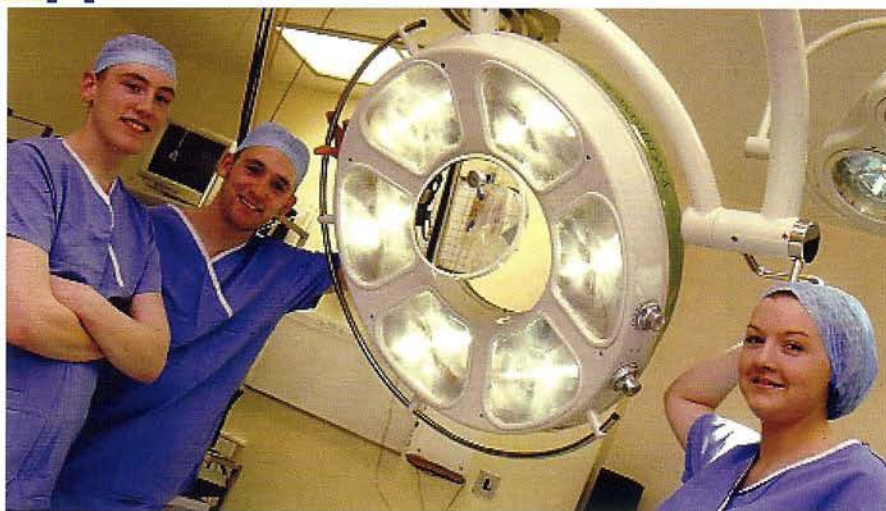
Tiptop Tiler!

Ross Monaghan, a Modern Apprentice with Westfield Roofing Services Ltd of Glasgow, beat stiff opposition to become Scotland's top Roof Slating & Tiling apprentice at the 'SKILLBUILD' Regional Competition held within Telford College, Edinburgh.

Although only 20, and in the third year of his Modern Apprenticeship at South Lanarkshire College, Ross has an impressive record of projects including Luss Parish Church, Doune Castle and Newark Castle in Port Glasgow.

The SKILLBUILD National Final Competition takes place in Manchester in November this year and Ross will be up against stiff opposition from the other eleven Regional winners. But in the meantime, the Incorporation of Masons of Glasgow heard of Ross's success and invited him to their Annual Dinner to receive a Certificate in recognition of his achievement, together with a cheque for £100. This is the first time a Roof Slating & Tiling apprentice has received this prestigious honour.

First Operating Department apprentices in Scotland



Three employees of the Edinburgh Royal Infirmary are the first in the NHS – and in Scotland – to undertake the Modern Apprenticeship in Operating Department Practice.

Claire O'Neil, Ryan Allaker and Murray Edwards (pictured above) have begun their two-year apprenticeship in operating theatre practice during which they will qualify in anaesthetic, surgical, and post-operative recovery, support. Their apprenticeship combines on-the-job theatre training

with weekly tutorial study at the Scottish Health Education Centre. Over 100 applicants applied for the three vacant positions.

The Infirmary is running the apprenticeship in partnership with NTP Scotland – a Glasgow-based training consultancy which secures funding for MA programmes and manages the day-to-day administration and accreditation of work-based learning.

Carousel Training holds graduation ceremony



Carousel Training Centre in Glasgow held a graduation ceremony in April to celebrate the achievements of their Modern Apprentices in Early Years Care and Education. A selection of the successful candidates are pictured with John Scott from Scottish Enterprise Glasgow and Isabelle Logan from Carousel Training.

More rewards

Rewards (Scotland) held a Modern Apprenticeship certificate presentation for candidates who have completed their award in the past year. The event was held in the Jarvis Mount Royal Hotel, Princess Street, Edinburgh.

Rewards work with a range of companies in Edinburgh and the Lothians and representatives from these companies attended the presentation to acknowledge the hard work of their employees, in achieving their award.

The certificates were presented to the candidates by Graeme Burns, a Scotland international player and Captain of the Edinburgh Gunners, Edinburgh's Professional Rugby Team.

Rewards (Scotland) is the largest independent Training provider in Edinburgh and the Lothians, involved in Modern Apprenticeship delivery.



Top rewards! Our picture shows a group of candidates after the presentation of their Modern Apprenticeship Certificates with Graeme Burns and their assessor from Rewards, Graham Walker. They are (from left to right) Debbie Brown (ICAS), Paul Starr (Murray Beith Murray W.S.), Aimi Steven (ICAS), Louise Gordon (McCabe Partnership), Graeme Burns, Jason Smith (John Martin Group), Graham Walker (Rewards), Chris McDonagh (John Martin Group), Tessa Barrett (Festival Inns).

Fast Management!



Eight employees who work for Babcock at the Royal Naval Dockyard Rosyth, have completed a Modern Apprenticeship (MA) in record timing. The group of men studied the MA in Management in just ten weeks - normally this award would take over a year to complete.

Delivered through accelerated learning by QTAC - the commercial arm of Fife College in Kirkcaldy - it was completed in such a short time frame due to the dedication of the employees and the commitment from Babcock.

Bell is ringing for Lisa!



Motivated Lisa Blair from East Kilbride has successfully completed her Modern Apprenticeship in Administration at Bell Innovations - the commercial arm of Bell College in Hamilton.

Lisa was presented with her Modern Apprenticeship Certificate of Completion at a recent awards ceremony. Mark Newlands from Scottish Enterprise was in attendance to present Lisa with her certificate.

Lisa (18) joined Bell Innovations after completing SVQ level 2 in Administration at College. She is now employed as an Administrator for the Management Department at Bell Innovations.

Modern Apprenticeships for top Army students

Twelve members of Scotland's Infantry were presented with Modern Apprenticeships in Distribution and Warehousing recently by Dr Lewis Moonie MP, the Under Secretary of State for Defence.

Fife College in Kirkcaldy has helped 30 infantrymen to complete their Modern Apprenticeship by developing a course which allows them to gain civilian recognition for skills which they gain as soldiers. The men were selected from the Edinburgh based Highlanders and the Inverness based Royal Highland Fusiliers to undertake the course, whilst continuing with their normal regimental routine.

The Distribution and Warehousing Modern Apprenticeship offers training and development that will not only enhance the soldiers' careers within the army, but will set them up for life beyond soldiering.

Joyce Johnston, Principal of Fife College, explained: Fife College is delighted to work closely with soldiers to get the appropriate qualifications measured against those available in civilian organisations.

Well done! our picture shows Corporal David Murray from Wick of 1st Battalion, The Highlanders and Kirkcaldy MP Dr Lewis Moonie.



Six of the best

Six Lanarkshire bright sparks are the first to gain a Modern Apprenticeship at Bell Innovations. Cheryl Neil, Andrea Stewart, Kimberly McCourt, Nicola McCulloch, Lisa Blair and Graham Irwin were presented with completion certificates at a recent awards ceremony.

Scottish Modern Apprenticeship Frameworks available at 31 July 2002.

All Scottish Modern Apprenticeships are endorsed by MAIG (Modern Apprenticeship Implementation Group) which comprises of representatives from Scottish Enterprise, Highlands and Islands Enterprise, Scottish Executive, SCONTO, Local Enterprise Companies, Scottish Qualifications Authority Accreditation Unit, and Careers Scotland.

Framework documents – which explain how each apprenticeship works and the mandatory and optional outcomes which apply – are available directly from the contacts given below.

Up to date information on all Scottish frameworks is available at the MASCOT web site – www.mascot.uk.com

Framework	Date of most recent framework	Organisation	Telephone
Accounting	November 1996	SCONTO	0131 226 7726
Advice and Guidance	February 2002	SCONTO	0131 226 7726
Agricultural and Commercial Horticulture	June 1998	Lantra SSC	02476 696996
Agricultural and Garden Machinery	February 1996	Lantra SSC	02476 696996
Amenity Horticulture	April 1997	Lantra SSC	02476 696996
Animal Care	August 1998	Lantra SSC	02476 696996
Arts and Entertainment	February 1998	METIER	01274 738800
Aviation	July 1998	Aviation Training Association	01494 445262
Beauty Therapy	September 2001	Consumer Services Industry Authority	01302 380021
Broadcasting and Media	March 2001	Skillset SSC	0207 534 5313
Business Administration	June 2002	Council for Administration	020 7627 9876
Call Handling	September 2001	e-skills UK	020 7963 8995
Chemical Industries	October 1995	Cogent SSC	01224 787824
Cleaning Management	February 1999	Cleaning Industry NTO	01604 645731
Clothing and Apparel Manufacture	October 1996	Skillfast UK	0113 227 3333
Construction	October 1998	Construction Industry Training Board	0141 810 3044
Corrugated Packaging	April 1998	Print & Graphic Communication NTO	0121 789 5100
Craft Bakery	May 1996	Bakery Training Council	0131 229 1401
Customer Service	June 2000	Institute for Customer Service	0120 657 1716
Early Years Care & Education	July 2001	Early Years NTO	01727 738300
Electricity Supply and Distribution	July 2000	Electricity Training Association	020 7963 5700
Electrotechnical	February 1999	National Electrotechnical Training	0131 445 9225
Engineering	January 2001	Engineering and Marine Training Authority	0141 566 1860
Engineering Construction	January 2002	Engineering Construction Industry Training Board	01923 402113
Environmental Conservation	February 1998	Lantra SSC	02476 696996
Floristry	June 1997	Lantra SSC	02476 696996
Food and Drink Manufacture	May 2001	Food and Drink NTO	0207 420 7165
Forestry and Arboriculture	March 1998	Lantra SSC	02476 696996
Furniture Manufacture	November 2000	Furniture, Furnishings and Interiors NTO	0115 922 1200
Gas Industry	January 2000	Gas and Water Industries NTO	01527 584848
Glass Industry	August 1997	Glass NTO	0114 266 1494
Hairdressing	September 2001	Consumer Services Industry Authority	01302 380021
Health and Safety	January 2001	Employment NTO/SCONTO	0131 226 7726
Health and Social Care	May 1998	SCONTO	0131 226 7726
Heating, Ventilating, Air Conditioning and Refrigeration	June 2002	Engineering Services Training Trust Ltd	0191 490 3306
Horse Industry	May 1997	Lantra SSC	02476 696996
Hospitality	April 2002	Hospitality Training Foundation	0131 624 4040
Housing Management	May 1997	Housing Potential/SCONTO	0131 226 7726
Information Services	November 1998	Information Services NTO/SCONTO	0131 226 7726
Information Technology	February 2001	e-skills UK	0207 963 8995
Insurance	May 1998	Financial Services NTO	020 7260 3742
International Trade	May 1998	Management Standards Centre	020 7240 2826
Jewellery, Silversmithing and Allied Trades	July 1999	Engineering and Marine Training Authority	0121 237 1109
Laboratory Technicians in Education	January 2000	EMTA/SCONTO	0131 226 7726
Management	April 1998	Management Standards Centre	020 7240 2826
Meat Industry	May 1996	Meat Training Council	01908 231062
Motor Vehicle Engineering	November 2000	Motor Industry Training Council	0131 225 3643
Museum, Gallery and Heritage	July 1997	Cultural Heritage NTO/SCONTO	0131 226 7726
Oil and Gas	June 2002	Cogent SSC	01224 787823
Operating Department Practice	September 1998	Skills for Health/SCONTO	0131 226 7726
Paper and Board	February 1996	Paper Education and Training Council	01793 886086
Passenger Transport	July 1999	Transfed	01923 896607
Personnel Support	September 1998	Employment NTO/SCONTO	0131 226 7726
Pharmacy Technicians	January 2000	EMTA/SCONTO	0131 226 7726
Photography and Photographic Processing	April 2001	Photo Imaging NTO	01392 671658
Plumbing	January 1996	British Plumbing Employers Council	0131 225 2255
Polymer Processing	July 2000	Polymer NTO	01952 587020
Printing	May 2002	Printing and Graphic Communication NTO	0131 220 4353
Procurement	September 1998	Management Standards Centre	020 7240 2826
Providing Financial Services	September 2001	Financial Services NTO	020 7260 3742
Rail Transport Engineering	October 1999	Rail Industry Training Council	0207 313 1035
Residential Estate Agency	July 1999	Property Services NTO	01392 423399
Retail Distribution	February 2002	Consumer Services Industry Authority	01302 380021
Road Haulage and Distribution	September 2001	Road Haulage and Distribution Training Council	01908 313360
Sea Fishing (Catching)	February 2002	Sea Fish Industry Authority	01482 327837
Security	July 1999	Security Industry NTO	01905 20004
Signmaking	September 1998	Polymer & Associated Industries NTO	01952 587020
Sport and Recreation	January 1997	SPRITO	0141 331 8484
Telecommunications	May 2001	e-skills UK	0207 963 8920
Textiles	May 2000	Skillfast UK	0113 227 3333
Travel Services	May 2002	Travel, Tourism & Events NTO	01932 345835
Warehousing and Distribution	February 2002	Consumer Services Industry Authority	01302 380021
Water Industries	January 2000	Gas and Water Industries NTO	01527 584848