

UPDATE BULLETIN – ISSUE 24 (June 2000)

Endorsement News

Since the last issue of the Update Bulletin the following frameworks have been endorsed/re-endorsed:

- Gas Industry
- Laboratory Technicians in Education
- Pharmacy Technicians
- Textiles (re-endorsement)
- Water Industry (re-endorsement)

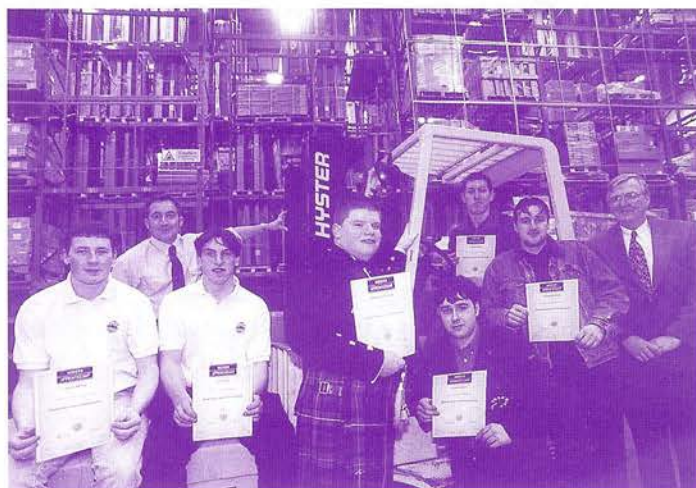
Gas Industry National Training Organisation
Science, Technology and Mathematics NTO
Science, Technology and Mathematics NTO
National Textile Training Group
Board for Education & Training in the Water Industry

The re-endorsed textiles framework replaces two existing frameworks covering wool textiles and knitwear, lace and narrow fabric manufacture.

A **First** for Ayrshire

Seven Modern Apprentices in Ayrshire have become the first candidates in the United Kingdom to achieve a City & Guilds NVQ in Distribution and Warehousing Operations. Since completion of their apprenticeships, all seven have been promoted to team leaders or assistant team leaders.

Skillseekers funding support was provided by Scottish Enterprise Ayrshire who recently recorded the registration of their 1000th Skillseekers modern apprentice. JB Management Services carried out the training on behalf of employers, Prestwick Circuits and Exel Walsh Western who provide products and services to electronic companies such as Compaq and NEC. JB Management Services currently has another 20 modern apprentices in warehousing and distribution. But this is not their only MA involvement: they also offer training towards



The photograph shows the apprentices after presentation of their final MA certificates, together with Bill Ure, Director of JB Management Services (far right).

apprenticeships in administration, customer service and retail. Together with Scottish Enterprise Ayrshire they are assisting the Employment NTO with a pilot programme for Occupation Health and Safety. It is hoped that once the MA framework is endorsed for use in Scotland, all 10 of the current Skillseekers will convert to become the first modern apprentices in this sector.

MAIG

Promotional Campaign

In the last issue of the Bulletin, we reported that MAIG was organising a general promotion campaign to raise awareness of MAs with employers, training providers, young people and their parents.

Campaign Manager, Fiona McLachlan, reports that a promotional video

aimed at young people is now ready and will be sent to every secondary school in Scotland. The MA website is currently at a prototype stage and printed materials will be available next month.

More information from Fiona McLachlan on 0141 848 0101.

Scottish Executive MA Group

The Scottish Executive has convened a Working Group to explore policy issues relating to MA take up in Scotland and ways in which the Ministerial target of 20,000 apprentices by 2003 may be reached. The working group has representatives from Scottish Enterprise, Highlands and Islands Enterprise, LECs, colleges, training providers, careers services, NTOs, SCOTO, HM Inspectorate of Schools and employers. Working Group members from MAIG are John Cunningham, Sheila McCullough and Patricia Russell.

2000 up for LANARKSHIRE

Lanarkshire has reached another major milestone for Modern Apprenticeships as the number of young men and women signing up to the programme hit the 2000 mark. John Morrow, an apprentice with the East Kilbride-based printer, Thomson Litho, was congratulated by John Cunningham, Scottish Enterprise Lanarkshire's Director of Knowledge and Learning and Chair of MAIG, as the 17 year-old from Hamilton became the 2000th person to be registered as a Modern Apprentice in Lanarkshire.



Thomson Litho, based at the Kelvin Industrial Estate in East Kilbride, is one of the UK's most respected printers, committed to a continuous process of investment in new technology and new business practices, such as e-commerce with customers such as Microsoft and Compaq. They took on their first modern apprentice in 1998 and now employ 11 MAs in their 700 strong workforce. John Morrow attends Glasgow College of Building and Printing as part of his apprenticeship. He chose to follow his father into the printing industry and explained why an MA was the best option for him: "You are getting

comprehensive training in a trade and getting paid for it, while you have the opportunity to achieve a formal qualification."

Scottish Enterprise Lanarkshire now has one in five of all Scottish Modern Apprenticeships and aims to boost progress towards government targets by recruiting 3000 young people to the Skillseekers MA programme over the next few years. In the photograph, John Cunningham (left) and Thomson Litho Pressroom Manager, Brian Cairns, congratulate apprentice John Morrow.

Your Questions Answered

All questions in this section have been discussed by the Modern Apprenticeship Implementation Group and the answers reflect the policy of the Group

Question What sort of evidence will an NTO require me, as an employer, to produce in order to prove that an apprentice has successfully completed the apprenticeship programme and can be issued with a final MA certificate?

Answer The NTO will require an employer to supply copies of certificates from awarding bodies for:

- the S/NVQs specified within the apprenticeship
- all core skills which require separate certification
- any other mandatory elements of the apprenticeship (eg pesticide certificate, health & safety qualification)

Copies of the certificates should be sent to the NTO along with the form requesting the final MA certificate for the apprentice. It is, as you rightly point out, the responsibility of the employer to apply for the final MA certificate on behalf of the apprentice.

Question I am a training provider and the apprenticeship I deliver is one where the core skills have been mapped and shown to be fully implicit within the SVQ level 3. There is therefore no requirement for separate certification of the core skills. Do I need to have centre approval for core skills in order to deliver the apprenticeship?

Answer Most definitely not. The mapping has shown that all the core skills are addressed automatically through the SVQ 3. Employers and training providers need centre approval for core skills only where separate certification of core skills is a requirement of the MA framework.

Question The MA framework which we use has separate certification of all 7 workplace core skills. Does this mean that we will have 7 separate approval visits and visits from 7 different external verifiers?

Answer We have checked this with awarding bodies for workplace core skills and the answer is no. Where possible, awarding bodies use one verifier to cover all 7 core skills. However, not all external verifiers are comfortable with verifying all the core skills and it may be that more than one verifier would be utilised. You might, for instance, have one EV for IT and numeracy and a second for the remaining 5 core skills. There would be only one centre approval visit with all verifiers present and, where more than one person is used for external verification, this would be co-ordinated so that you would not have several EVs arriving on different dates. Note that the number of verifiers involved does not affect the cost of centre approval and external verification. If you have not yet applied for centre approval for the workplace core skills, you should be aware that awarding bodies can offer you advice and guidance before you submit your application for approval. In most cases this is free of charge and, by providing assistance at this stage, the awarding bodies hope to iron out any problems at an early stage and so to speed up the approval process.

Question I have heard that the workplace core skills units are soon to be revised. What is the time span for this?

Answer SQA hope to accredit the new workplace core skill units in September 2000. The new units will have a much more user-friendly appearance and will be complemented by guidance for employers and training providers on how to deliver and assess the core skills in the workplace. For more information, contact Lena Gray at SQA on 0141 242 2317 or lena.gray@sqa.org.uk

Frameworks Endorsed by the Implementation Group

Sector	NTO	Telephone Number
Accounting *	Local Government NTO	0131 474 9293
Agricultural and Commercial Horticulture *R	Lantra NTO	01203 696 996
Agricultural and Garden Machinery *	Lantra NTO	01203 696 996
Amenity Horticulture *	British Landscape Industry/Training Organisation /	
	Local Government NTO	0131 474 9293
Animal Care *	Animal Care & Equine Training Organisation	01785 227 399
Arts and Entertainment *	METIER	01274 738800
Aviation *	Aviation Training Association	01494 445262
Builders Merchants *	Builders Merchants Federation	01279 439 654
Business Administration *R	Council for Administration	0171 627 9876
Chemical Manufacturing & Processing *	Chemical Manufacturing & Processing NTO	0171 834 3399
Cleaning Management	Cleaning & Support Services NTO	020 7481 0881
Clothing and Apparel Manufacture *	CAPITB Trust	01355 237 427
Construction *R	Construction Industry Training Board	0141 810 3044
Craft Bakery *	Craft Bakery Training Organisation	0131 229 1401
Customer Service *	Institute of Customer Service	0181 336 1686
Early Years Care and Education *R	Local Government NTO	0131 474 9293
Electricity Supply and Distribution *	Electricity Training Association	0171 344 5700
Electricity System Servicing *	e-business.nto	0990 134 404
Electrotechnical *R	National Electrotechnical Training	0131 445 9225
Engineering *	Engineering & Marine Training Authority	01923 238 441
Engineering Construction *R	Engineering Construction Industry Training Board	01923 260 000
Engineering Services *	Engineering Services Training Trust Ltd	0171 229 2488
Environmental Conservation *	Local Government NTO	0131 474 9293
Fibreboard Packaging *	Corrugated Packaging Association	01604 621002
Floristry *	Lantra NTO	01203 696 996
Food and Drink Manufacture *	Food & Drink NTO	0171 836 2460
Forestry and Arboriculture *	FastCo	0131 314 6247
Furniture Manufacture *	British Furniture Manufacturers Training Ltd	0171 724 0851
Gas Industry*	Gas Industry NTO	01572 584 848
Glass Industry *R	Glass Training Ltd	0114 266 1494
Hairdressing *R	Hairdressing and Beauty Industry Authority	01302 325 839
Health and Social Care *	Local Government NTO	0131 474 9293
Horse Industry *	Animal Care & Equine Training Organisation	01785 227 399
Hospitality *R	Hospitality Training Foundation	0181 579 2400
Housing Management *	Local Government NTO	0131 474 9293
Information Services *	Information & Library Services NTO	01274 391 773
Information Technology	Information Technology NTO	0171 580 6677
Insurance* R	Insurance & Related Financial Services NTO	0171 417 4793
International Trade	Management & Enterprise NTO	0171 872 6937
Jewellery, Silversmithing & Allied Trades *	Engineering & Marine Training Authority	01923 238 441
Laboratory Technicians in Education	Science, Technology & Mathematics NTO	020 7225 1155
Management *	Management and Enterprise NTO	0171 872 6937
Marine Engineering *	Engineering & Marine Training Authority	01923 238 441
Meat Industry *	Meat Training Council	01908 231 062
Motor Vehicles *R	Motor Industry Training Council	0171 436 6373
Museum, Gallery and Heritage *	Cultural Heritage NTO	01274 391 087
Newspaper Journalism *	Scottish Print Employers Federation	0131 220 4353
Operating Department Practice *	Health NTO / Local Government NTO	0131 474 9293
Paper and Board *	Paper Education Training Council	01793 886 086
Passenger Transport *R	Transfed	01923 538 223
Personnel *	Employment NTO	0116 251 7979
Pharmacy Technician*	Science, Technology and Mathematics NTO	0141 569 0956
Photography and Photographic Processing *	Photo Imaging NTO	01734 590816
Plumbing *	British Plumbing Employers Council	0131 225 2255
Polymer Processing *	Polymer & Associated Industries NTO	01952 587 020
Printing *	Print & Graphic Communication NTO	0131 220 4353
Procurement	Management & Enterprise NTO	0171 872 6937
Providing Financial Services *R	Banks & Building Societies NTO	0171 216 8900
Rail Industry* R	Rail Industry Training Council	0171 320 0436
Residential Estate Agency *R	Property Services NTO	01392 423 399
Retail Distribution *	Distributive NTO	0171 386 5599
Road Haulage & Distribution *	Road Haulage & Distribution Training Council	01908 313360
Sea Fishing (Catching) *R	Sea Fish Industry Authority	0131 558 3331
Security * R	Security Industry NTO	01905 20004
Signmaking *	Polymer & Associated Industries NTO	01952 587 020
Sport & Recreation *	NTO for Sport, Recreation & Allied Occupations	01463 871 696
Telecommunications *	nto tele.com	01908 240 120
Textiles	National Textile Training Group	01159 531866
Travel Services *	Travel, Tourism & Events NTO	01483 740 854
Warehousing and Distribution *	Distributive NTO	0171 386 5599
Water Operations (process) R*	Board for Education & Training in the Water Industry	0171 957 4524

* indicates that the endorsed framework is available for distribution

R indicates that the framework has been revised and re-endorsed



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